



EMPLOYMENT APPLICATION

REQUIREMENTS: DRIVERS LICENSE & MVR *EMPLOYMENT MAY REQUIRE TRAVEL*

PERSONAL INFORMATION

NAME (LAST, FIRST, MI)		CELL #
STREET ADDRESS		CITY, STATE, ZIP
EMAIL		
DRIVERS LICENSE #	DRIVERS LICENSE EXPIRATION	DOB
MED CARD EXPIRATION	DATE AVAILABLE FOR WORK	SHIRT SIZE

EDUCATION

HIGH SCHOOL:	<input type="checkbox"/> DIPLOMA	<input type="checkbox"/> GED
COLLEGE:	<input type="checkbox"/> ASSOCIATES	<input type="checkbox"/> DEGREE
TECHNICAL/VOCATIONAL:		

SKILLS

<input type="checkbox"/> SKID-STEER PULLING	<input type="checkbox"/> MINI EXCAVATOR
<input type="checkbox"/> BACKING TRAILERS	<input type="checkbox"/> TOOL KNOWLEDGE
<input type="checkbox"/> WELDING	<input type="checkbox"/> PULLING GOOSENECKS
<input type="checkbox"/> FORKLIFT CERTIFIED	<input type="checkbox"/> TRAFFIC CONTROL MAINTAINER
<input type="checkbox"/> OSHA	<input type="checkbox"/> CERTIFIED FLAGGING
<input type="checkbox"/> RIGGING	<input type="checkbox"/> CDL
<input type="checkbox"/> MS OFFICE	<input type="checkbox"/> ADOBE
<input type="checkbox"/> EXCEL	<input type="checkbox"/> GRAPHICS
<input type="checkbox"/> DOCUSIGN	<input type="checkbox"/> OTHER:

ADDITIONAL INFORMATION

HAVE YOU EVER BEEN EMPLOYED WITH THIS COMPANY BEFORE? YES NO
IF YES, WHEN? _____

DO YOU HAVE ANY FRIENDS OR RELATIVES EMPLOYED BY THIS COMPANY? YES NO
IF YES PLEASE PROVIDE THEIR NAMES AND RELATIONSHIP TO YOU: _____

ARE YOU CURRENTLY EMPLOYED? YES NO

IF APPLICABLE, MAY WE CONTACT YOUR EMPLOYER? YES NO

ARE YOU CURRENTLY ON "LAY OFF" STATUS AND SUBJECT TO RECALL? YES NO

IF YOU ARE UNDER THE AGE OF 18, CAN YOU PROVIDE PROOF OF YOUR ELIGIBILITY TO WORK? YES NO

IF HIRED, CAN YOU PROVIDE PROOF OF U.S. CITIZENSHIP OR PROOF OF YOUR LEGAL TO WORK IN THE U.S.? YES NO

ARE YOU ABLE TO PERFORM ALL OF THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT REASONABLE ACCOMMODATION? _____ YES NO

IF HIRED, ARE THERE ANY ACCOMODATIONS THE COMPANY WOULD NEED TO PROVIDE SO THAT YOU CAN PERFORM ALL THOSE ESENTIAL FUNCTIONSAND DUTIES OF THE POSITION BEING APPLIED FOR? YES NO
IF YES, PLEASE EXPLAIN: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR? YES NO
IF YES, PLEASE EXPLAIN: _____

IF DRIVING IS A REQUIRMENT OF THE POSITION BEING APPLIED FOR, HAVE YOU IN THE LAST 7 YEARS BEEN CONVICTED OF DRIVING UNDER THE INFLUENCE (DUI)? YES NO

IF HIRED, DO YOU HAVE A RELIABLE MEANS OF TRANSPORTATION TO AND FROM WORK? YES NO

IF HIRED, WOULD YOU BE ABLE TO TRAVEL OR WORK OVERTIME AS NEEDED? YES NO

ADDITIONAL INFORMATION

COMPLETE & ACCURATE INFORMATION

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

AT-WILL EMPLOYMENT

I understand and agree that if I am employed, my employment will be "at-will", which means that the Company may terminate the employment relationship at any time, with or without cause and with or without notice. Likewise, the Company will respect my right to terminate my employment at any time, with or without cause and with or without notice. I further understand that any prior representation, whether expressed or implied to the contrary is hereby superseded and that no promise or representation contrary to the foregoing is binding on the Company unless made in writing and signed by the Company's president.

INVESTIGATION AUTHORIZATION

I authorize investigation into all statements and references contained in this application. Said investigation may include credit, driving, criminal background, references, and other background checks. By applying for this job, I also authorize post-hire investigation into my credit, driving and criminal background.

COMPANY OBLIGATION

I understand and agree that the Company's acceptance of this job application does not mean that a position for which I am qualified is open (unless specifically posted) or that the company has agreed to hire me. I understand that the Company is under no obligation to hire me as the result of accepting this completed application.

REQUIREMENTS

- You must have a current valid driver's license and clean motor vehicle record for you to apply for this job and work with Straight Stripe Painting Inc. Please attach a copy of your current valid driver's license and motor vehicle record with this application. Please also attach a copy of your Medical Card.
- If hired, you will be required to take and pass a drug test. You will also be required to participate in random drug testing.
- CDL Drivers must completely fill out their work history listing their past three employers while they were CDL Drivers. We will need their phone numbers to contact them for DOT release information

SIGNATURE _____

DATE _____